

नियम 29]

राजस्थान सरकार का निर्णय

[इस प्रश्न की जाँच की गई है कि क्या एक सामान्य-वार्षिक-वेतन-वृद्धि वास्तविक दिनांक को, जिस दिन से वह अर्जित एवं देय होती है, की बजाय उस माह की प्रथम तारीख को स्वीकार करनी चाहिये।

राज्यपाल महोदय ने आज्ञा की है कि सरकारी कर्मचारियों को वेतन-वृद्धि, जिस माह में वह साधारण नियमों एवं वेतन-वृद्धि को नियमित करने वाले आदेशों के अधीन अर्जित होती है, उस माह की प्रथम तारीख को स्वीकार की जा सकती है।

यह आदेश 1 अप्रैल, 1974 से प्रभावी होंगे।

स्पष्टीकरण

2[1 वित्त विभाग की ऊपर उल्लिखित विषय पर आज्ञा सं. एफ. 1(31) वि.वि. (गुप-2)/74, दिनांक 23 जुलाई 1974 की ओर ध्यान आकर्षित किया जाता है। कुछ स्थानों से उक्त आज्ञा की क्रियान्विति के बारे में सन्देह उत्पन्न किये गये हैं। अतः निम्नलिखित विवरण, सन्देहों के बिन्दुओं और उनके स्पष्टीकरण के लिए स्पष्ट किये जाते हैं।

संदेह बिन्दु	स्पष्टीकरण
1. यदि कोई कर्मचारी माह की प्रथम तारीख को अवकाश पर हो तो उसकी वेतन-वृद्धि कैसे नियमित की जायेगी।	एक कर्मचारी अवकाश की अवधि में अवकाश वेतन प्राप्त करता है न कि कर्तव्य वेतन तथा एक वेतन-वृद्धि जो अवकाश-काल में देय होती है, वह अवकाश अवधि में आहरित नहीं की जा सकती है। अतः ऐसे मामले में अवकाश से लौटने पर, कार्यभार सम्भालने की तिथि से वेतन वृद्धि का लाभ दिया जायेगा।
2. ऐसे मामले में जहाँ कर्मचारी के बिना वेतन अवकाश पर जाने पर, जो वेतन-वृद्धि के लिए नहीं गिना जाता, वेतन-वृद्धि स्थगन कैसे नियमित किया जायेगा।	साधारण वेतन-वृद्धि का स्थगन वर्तमान नियमों और आज्ञाओं के आधार पर किया जायेगा। यदि स्थगित वेतन-वृद्धि महीने की किसी तारीख को देय होती है तो वह उस महीने की प्रथम तारीख को स्वीकृत की जायेगी।

1. वित्त विभाग के आदेश संख्या एफ. 1(31) वि.वि. (गुप-2)/74, दिनांक 23.7.1974 द्वारा जोड़ा गया।
2. वित्त विभाग के आदेश संख्या एफ. 1(31) वि.वि. (गुप-2)/74, दिनांक 18.9.1974 द्वारा जोड़ा गया।

13.

Date of next increment in revised pay structure.-

- (1) There will be a uniform date of annual increment viz. 1st July of every year after fixation of pay under these rules. Employees completing 6 months and above in any Level as on 1st of July will be eligible to be granted the increment.
- (2) Every new recruit on completion of probation period successfully shall be allowed first annual increment on 1st July, which immediately follows the date of completion of probation period.

(e) the existing sub-rule (1) of rule 13 shall be substituted by the following, namely.-

"(1) There will be a uniform date of annual increment viz. 1st July of every year. Employees completing 6 months and above in any level of the Pay Matrix as on 1st July every year will be eligible for grant of annual increment. The first increment after fixation of pay under these rules as per option of the employee will be granted on completing 6 months by counting the period of service rendered in the existing Running Pay Band and in a level of the Pay Matrix in these rules."

**GOVERNMENT OF RAJASTHAN
FINANCE DEPARTMENT
(RULES DIVISION)**

CLARIFICATION

No.F.1(1)FD(Rules)/2009

Jaipur, dated: 09.06.2009

Sub: - Date of next increment in cases where Government servants availed extraordinary leave in a running pay band during the year.

The provisions, regarding date of next increment in the running pay band, as contained in Rule 14 of the Rajasthan Civil Services (Revised Pay) Rules, 2008 prescribe a uniform date of annual increment viz. 1st July of every year. Employees completing 6 months and above in the running pay band as on 1st of July are eligible for grant of annual increment.

Some of the departments have sought clarification regarding treatment to be accorded to the Extraordinary Leave (EOL) availed whether on medical ground or without medical ground by the Government servant for grant of next annual increment.


This matter has been examined and it is clarified that: -

1. In case a Government servant who has availed EOL between 1st July to 30th June of the year for a period upto 6 months, he will be entitled to next annual increment on 1st July of the next year.
2. In case a Government servant who has availed EOL between 1st July to 30th June of the year for a period of more than 6 months, he will be entitled to next annual increment on 1st July of the subsequent year, meaning thereby that a Government servant is required to complete a minimum period of service of six months in a particular year.
3. In case where, a Government servant has availed EOL for a period of more than six months, but some of the period of EOL availed by him is before 1st July and rest is after 1st July and any of the spell is not more than six months, in such cases, next date of annual increment shall remain unchanged even though the period of EOL is continuously for more than six months. Some illustrations showing effect of EOL on annual increment are given as under: -
 - (i) A Government servant whose next date of increment was 01.07.2008 has availed EOL from 01.01.2008 to 31.12.2008. In this case, the Government servant has availed six months' EOL before 1st July, 2008 and six months after 1st July, 2008 and thus, in a particular year he has not availed EOL for a period of more than six months and as such his next date of increment shall remain unchanged.
 - (ii) A Government servant whose next date of increment was 01.07.2008 and who has availed EOL from 01.12.2007 to 31.12.2008. In this case, the Government servant has availed EOL for more than six months in a year i.e. before 1st July, 2008 and as such in this case, next increment shall be admissible in the subsequent year i.e. on 01.07.2009 instead of 01.07.2008.

.....(2)

(iii) A Government servant whose next date of increment was 01.07.2008 and who has availed EOL from 01.12.2007 to 31.01.2009. In this case, the Government servant has availed EOL for more than six months during the year 2007-08 and also availed EOL for more than six months during the year 2008-09 before 1st July, 2008 and before 1st July, 2009 respectively and as such in this case, the next increment shall be admissible on 01.07.2010 instead of 01.07.2008 and 01.07.2009.

4. The EOL availed by a Government servant on medical ground shall count as duty for grant of next annual increment.
5. For the aforesaid purpose 'year' shall mean the incremental year commencing from 1st of July and ending on 30th of June following.


(Deepak Upreti)

Secretary to the Government

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(Banna Lal)

Officer on Special Duty

(RPS'08 - 6 / 2009)